

Matrix of Credentialing Options – Laura Groshong, LICSW

	Candidate/Student Category	Agency Category	Supervised Practice Category	Independent Practice Category
Education	Candidate: Graduate with Master's in MH related field Student: In Graduate program in MH field	RCs should have a minimum of a Bachelor or Master's in a mental health field to provide mental health services under supervision (see attached comments)	RCs should not be working independently Supervised practice should be allowed for students or candidates only	Master's or Doctoral degree in mental health field
Experience	Candidate: 0 Student: 0	2-5 years	Candidate: 0 Student: 0	3 years post-graduate
Examination	Candidate: Yes, according to RCW 18.225 Student: No	No	Candidate: Yes, according to RCW 18.225 Student: No	National examinations as required for LICSW, LMFT, or LMHC
Supervision	Yes, by licensed approved supervisors in mental health fields	Yes, by licensed approved supervisors in mental health fields	Yes, by licensed approved supervisors in mental health fields	3 years of supervision post-graduate
Title	Candidate: Master's in (Social Work, Marriage and Family Therapy, Counseling) Associate Student: Intern in (Social Work, Marriage and Family Therapy, Counseling)	Case Worker – 2 years experience, limited to triage, direct and indirect services, no counseling Case Manager – 5 years experience, triage, direct and indirect services, counseling under supervision	Candidate: Master's in (Social Work, Marriage and Family Therapy, Counseling) Associate Student: Intern in (Social Work, Marriage and Family Therapy, Counseling)	LICSW, LMFT, LMHC
Limitation in Scope	Must work under licensed approved supervisor. according to RCW 18.225, WACs	(see "Title" above)	Must work under licensed approved supervisor. according to RCW 18.225, WACs	None for licensed mental health clinicians

	246-809-134, 246-809-234, 246-809-334		246-809-134, 246-809-234, 246-809-334	
Regulatory implementation	Create new regulatory level of regulation for pre-licensure candidates and students	Create new regulatory levels for supervised direct service workers in RSNs and CMHCs Create standard of licensed mental health professionals for supervisors	Create new regulatory level of regulation for pre-licensure candidates and students	<ul style="list-style-type: none"> - Require RCs who have a Master's degree to become licensed - Give RCs who do not have a Master's degree period of time to get one and become licensed
Stakeholder Implications	Identify students and candidates for licensure to public.	Raise standards of training and education and integrate with licensed mental health practitioners	Identify students and candidates for licensure to public May create need for more capacity in graduate schools for RCs who wish to become licensed.	Make mental health licensure (LICSW, LMFT, LMHC, ARNP, psychiatrists, psychologists) requirement for independent practice